

Position:	Assistant Playworker
Pay Scale:	NJC/DOE
School:	St Martin's Academy, Chester
Line manager:	The Head of School, St Martin's Academy Trust

The Person Specification defines the required professional qualifications, knowledge, skills and qualities of teachers sought by St Martin's Academy and the North West Academies Trust in the recruitment and selection process. Assistant Playworkers may only meet the essential requirements and have limited experience of the desirable features gained from school experience, but are encouraged to apply for the post.

All members of staff employed by St Martin's Academy support and promote the school's aims ensuring excellence, inspiration and care in all that they do. This post is dependant on obtaining an Enhanced CRB Disclosure and other stringent pre-employment checks.

Purpose

To assist with the running of St Martin's Academy Wrap Around Care (WAC) facility. To maintain a safe and stimulating play environment and to assist with developing opportunities that encourage children's social, physical, intellectual, creative and emotional development through play. The role is responsible to the club supervisor and to the Chair and Management Committee.

To be successful in this role, our playworkers must demonstrate adequate, applicable vocational training, experience, abilities and skills that are essential and/or desirable and are in keeping with the requirements of the role. The ideal candidate must be approachable, punctual, reliable and a team player.

Qualifications

- Possess desirable vocational training and qualifications in Child Protection, Food Hygiene, Childcare and First Aid.
- A good standard of general education including GCSE or equivalent in English and mathematics.
- A relevant NVQ or equivalent qualification.

Knowledge & Experience

- Experience of working with school age children and an understanding of play and child development and the ability to meet children's individual needs. International Baccalaureate Primary Years Program.
- Experience of working with school age children in a play setting.

Professional Development

- Willingness to participate in professional learning

Duties

The role of Playworker within our Wrap Around Care facility will involve but not be solely limited to the following:

- Work closely within a team to ensure the provision offers a safe and stimulating play environment in which children are able to play freely. To make sure that all activities are delivered in accordance with and adhere to WACs policies and procedures.
- Liaise with parents and other users of the provision.
- To assist with the planning, preparation and delivery of high quality activities, which meet children's individual developmental needs.
- To work one-on-one with the children registered with the club.
- To assist in the preparation of healthy and nutritious tea time refreshments for the children.
- To follow guidelines and procedures for child protection as recommended by the registering authority.
- To adhere to the club's confidentiality policy.
- To administer first aid as appropriate, with relevant training.
- To carry out some light domestic duties.

Skills

The ability to effectively:

- Demonstrate a commitment to equal opportunities and use a variety of strategies and practices to promote the diverse cultural and equality issues in the classroom.
- Encourage children in developing their self-esteem and respect for others.
- Work with others to manage the environment and pupil behaviour in a manner which is conducive to productive learning and the wellbeing of all children.
- To support and develop pupils in a pastoral role with some knowledge of promoting mental health and wellbeing.

Commitment

Demonstrate a commitment to:

- a. Equal opportunities for all
- b. Promoting the school's vision and ethos
- c. Providing high quality, stimulating learning environments
- d. Relating positively to and showing respect for all members of the school community
- e. Ongoing relevant professional self-development
- f. Safeguarding and child protection

N.B. Candidates who apply for this post will be asked to write a personal statement to show how they meet the selected criteria and how their examples demonstrate impact on children's outcomes.